



**Y.O.U.**  
YOUTH & OPPORTUNITY UNITED

**2021** **ANNUAL  
REPORT**



# DEAR FRIENDS,

After a year like no other, we are proud to share Y.O.U.'s 2021 Annual Report. The theme of our 2020-2021 year was flexibility and adaptation across our programs, services, and organization.

As circumstances continued to change for our youth and families, Y.O.U. continued to respond—in creative and nimble ways. Many of our youth experienced an entire year of remote learning. Others experienced a return to school with mask-wearing, social distancing, and hybrid schedules. Many youth also experienced a need for mental health support. In response, Y.O.U. pivoted how and when we provided services throughout the changing year to provide youth and their families with academic, social, and emotional support and mental health services.

As an out-of-school-time provider, we don't typically work with youth during the school day. That all changed because of COVID. For the first time, Y.O.U. provided school-day support—both remotely and in-person at select schools. This allowed us to deepen our impact and build stronger relationships with teachers. Our program staff learned a great deal about the academic needs of our youth while working with them so we now can provide more robust academic support each day after school.

Over the summer, Y.O.U.'s Out-of-School-Time Program fully resumed in-person programming. This was a critical step in ensuring that youth were able to reconnect and ready to return to classrooms in the fall.

Y.O.U. also was proud to partner with the City of Evanston and The Collective to implement the summer youth safety initiative My City, Your City, Our City, which ensured that young people had safe and engaging places to go, things to do, and access to resources during evening and weekend hours.

During this year of fluidity and responsiveness, Y.O.U. focused on a deeper foundational understanding of our work and path forward. This year, a dedicated group of staff developed Y.O.U.'s theory of change. This process allowed us to clarify and better articulate the why and how of our work. In addition to building a stronger understanding of and alignment of our work, our theory of change informed a new strategic plan—a process we began last spring. Our strategic plan affirms our commitment to the success of youth and families, as well as Y.O.U.'s leadership in youth development.

Finally, Y.O.U. kicked off our 50th anniversary year in 2021! This major milestone is only possible because of Y.O.U.'s strength in meeting youth needs and evolving in response to changing needs over time, along with the unwavering and generous support of our community. We are excited as we begin Y.O.U.'s next 50 years. We could not do it without YOU!



A handwritten signature in cursive script.

**Letitia Mann**  
*President, Board of Directors*



A handwritten signature in cursive script.

**Craig Lynch**  
*Chief Executive Officer*

# WHO WE SERVED IN 2021



## ELEMENTARY SCHOOL

### 3rd–5th grades

Dawes, Edison,  
Oakton, Walker, and  
Washington Elementary  
Schools

## MIDDLE SCHOOL

### 6–8th grades

Chute and Nichols  
Middle Schools, King  
Arts Literary & Fine Arts  
School, Lincoln and Old  
Orchard Junior High  
Schools

## HIGH SCHOOL

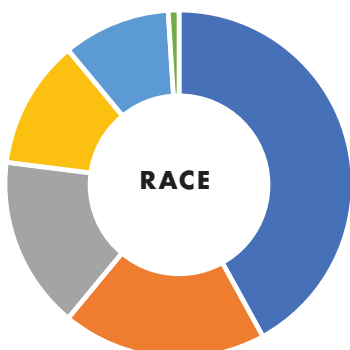
### 9–12th grades

Evanston Township  
High School

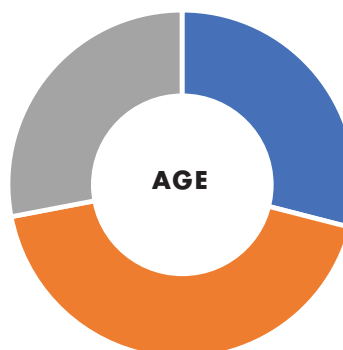
## Y.O.U. HEADQUARTERS

Counseling center,  
Makerspace, organic  
garden, demonstration  
kitchen

## BY THE NUMBERS



42% Black/African  
American  
19% Latinx  
16% white  
12% multiracial  
10% Asian  
1% other



43% middle school  
29% elementary school  
28% high school and  
young adults

**Y.O.U.'s mission is to promote the agency, success, and well-being of young people and their families through identity-affirming relationships, expanded learning opportunities, and resources to meet emerging needs.**

#### **OUR GUIDING PRINCIPLES**

##### **RELATIONSHIPS**

We seek to build trust, forge authentic connections, and operate in the spirit of true collaboration, partnership, and community.

##### **BELONGING**

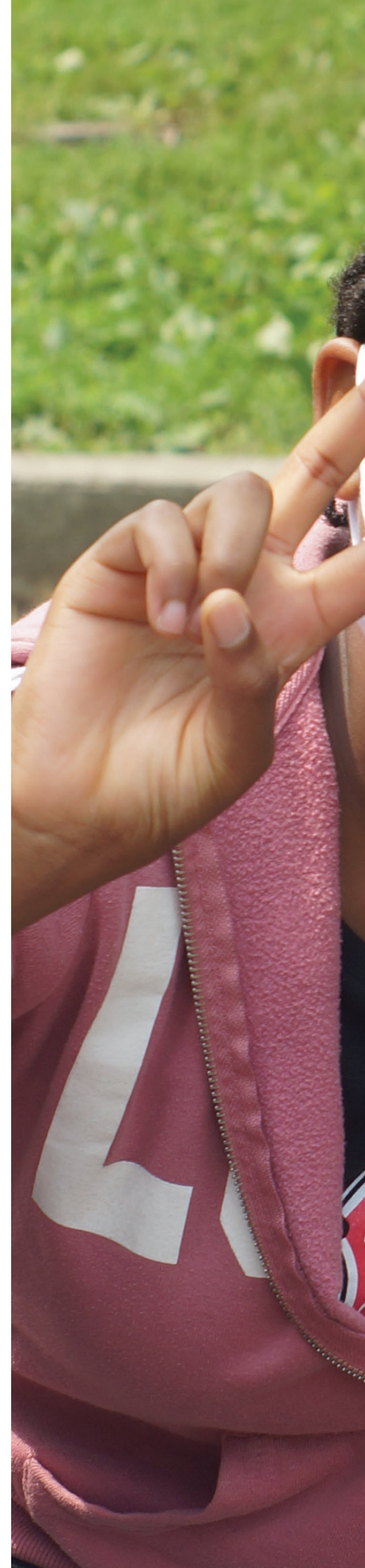
We affirm every person's individuality and humanity, taking an intersectional approach to anti-racism and honoring all identities in ways that advance inclusion, equity, and justice.

##### **CREATIVITY**

We center and strive for organizational and individual lifelong learning and growth, innovation, aspiration, and curiosity.

##### **JOY**

We embrace optimism, hope, and celebration as fundamental tenets of and fuel for our work.









# Y.O.U.'S THEORY OF CHANGE

**We at Y.O.U. believe that all young people deserve opportunities and spaces that embrace their whole being and support them in defining and achieving their goals.**



## **WE SERVE YOUTH**

Centering historically marginalized and underrepresented communities.

## **WITH THESE STRATEGIES**

- Identity-affirming relationships
- Expanded learning opportunities
- Resources to meet emerging needs



## THE PROBLEM

**Systemic and structural inequities** lead to **disproportionate access**, which in turn leads to **disparities in opportunity, resources, and spaces** that promote well-being and success.

## OUR VISION FOR THE FUTURE

Y.O.U. envisions a future where all structures and systems support young people in designing their own paths to success and bringing about the changes they want to see in the world.



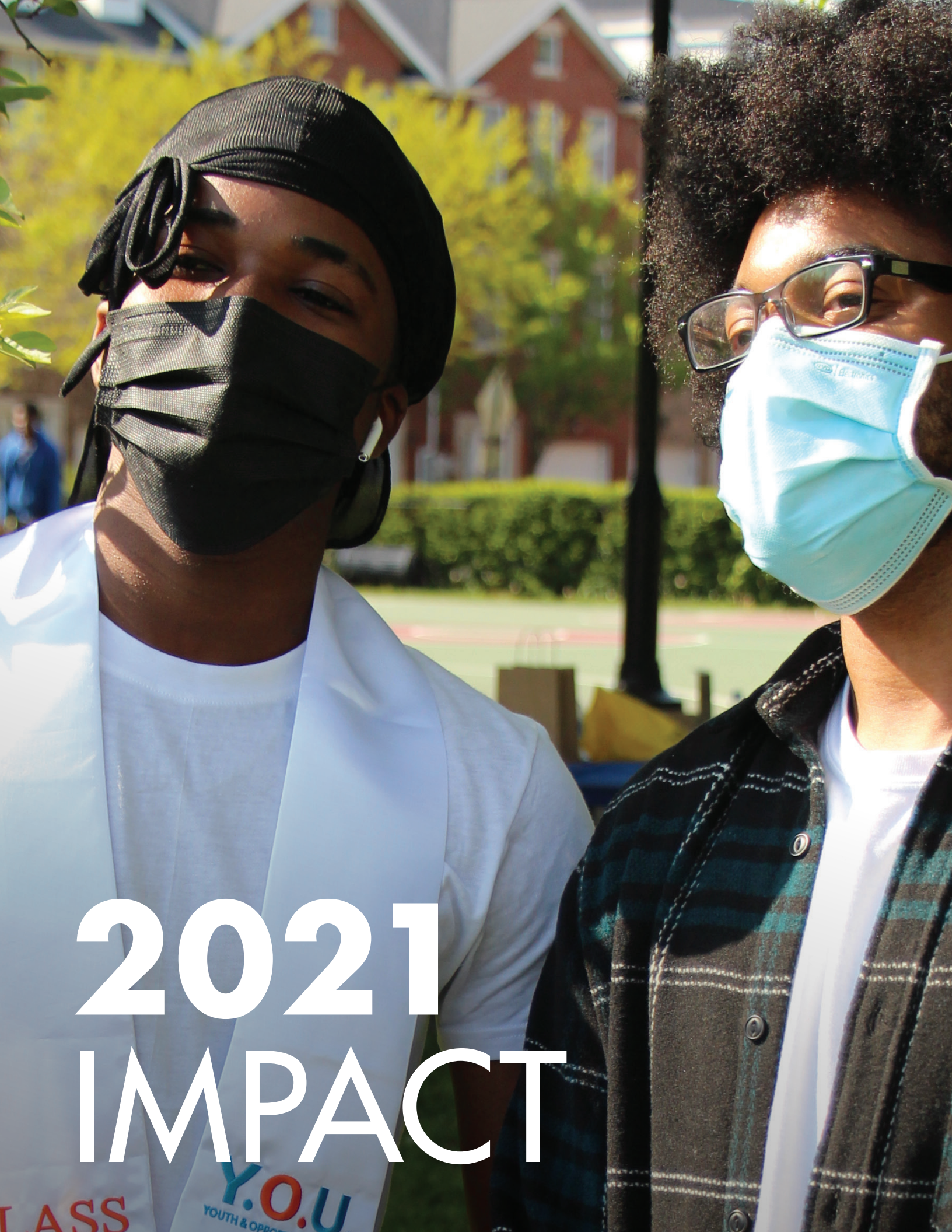
## AND THESE ACTIVITIES

Academic, social, and emotional support through Out-of-School Time Programs and Community-Based Services

## THIS LEADS TO

- Agency
- Social supports
- Well-being
- Social-emotional development
- Collaboration
- Life skills





# 2021 IMPACT

CLASS

Y.O.U  
YOUTH & OPPORTUNITY





## LEVERAGING COMMUNITY PARTNERSHIPS AND MEETING MATERIAL NEEDS

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# 800%

---

increase in youth who received preventive outreach services from Y.O.U. through enhanced collaboration

# 100%

---

of youth facing a housing crisis placed in family or long-term living arrangement

## DEVELOPING IDENTITY-AFFIRMING RELATIONSHIPS, BUILDING AGENCY, AND WORKING COLLECTIVELY

---

# 100%

---

of high school youth reported having the power and resources to make informed choices and decisions

# 88%

---

of high school youth reported feeling part of a community at Y.O.U.

## EXPANDING LEARNING OPPORTUNITIES

---

# 92%

---

of youth reported that Y.O.U. helped them do well at school last year

# 85%

---

of youth reported that Y.O.U. staff helped them stay on track during the school day during remote and hybrid learning

# SUPPORTING SCHOOL SUCCESS IN AND OUT OF SCHOOL

Last year was full of constantly changing circumstances. All Y.O.U. youth began school fully remote, and then many transitioned to varying hybrid and in-person models starting in early 2021. Y.O.U. responded to this challenge by adapting throughout the year to support our youth and families.

AUGUST 2020

JUNE 2021

FEBRUARY 2021

APRIL 2021

## **VIRTUAL SCHOOL-DAY PROGRAMMING**

All 11 of our partner schools begin the school year remotely. Y.O.U. provides virtual programming: one-on-one and small group academic support, social-emotional learning, and enrichments.

## **SCHOOL-BASED HYBRID LEARNING SUPPORT**

For the first time, Y.O.U. provides integrated academic support to students during the school day at four schools. Y.O.U. staff provide in-person supervision, support, and programming to youth in schools during the asynchronous portion of each day.

## **IN-PERSON AFTERSCHOOL PROGRAMMING**

Two schools in Skokie transition to full-day in-person learning, and Y.O.U. resumes our traditional afterschool program model there. We continue to provide both virtual and in-person programming during the school day at our nine other schools.





“ Thank you for supporting Brandon during e-learning. He really needed an adult to just be present with him, and it made a significant difference for him in work completion and attendance.

—Teacher of Y.O.U. youth



# HOLISTIC LEARNING OPPORTUNITIES

Y.O.U. provides a wide range of enrichment opportunities to students to ignite their interest in art, science, sports, cooking, and more. Through staff-developed curricula and provider partnerships, youth engage in hands-on learning experiences to explore the world around them, develop agency, and build real-world skills.

## **SCHOOLYARD SCIENCE**

Over the summer, Y.O.U. partnered with the Peggy Notebaert Nature Museum to provide outdoor learning experiences for elementary youth.

The Outdoor Schoolyard Science Series challenged youth to take a closer look at what they see everyday, finding new ways to connect with nature and encouraging their curiosity. Students surveyed plants and animals seen around their school and kept nature journals where they could count, draw, and write about their discoveries.

## **MAKERSPACE SENIOR PROJECTS**

Y.O.U.'s Lewis-Sebring Makerspace turned four last year! For Y.O.U.'s graduating seniors, the Makerspace was part of their entire Y.O.U. high school experience. Makerspace programming promotes persistence, risk-taking, collaboration, curiosity, and community involvement. Senior projects—fully designed and built by seniors from conception to creation—included recording and producing an album, building a drone, and designing a pair of retro Jordans.

The inaugural Lewis-Sebring Makerspace Award was presented to seniors Angel Cruz and Javade Jones. Both participated in Makerspace programming since its inception at Y.O.U. and demonstrated STEM skills and leadership inside and outside of Y.O.U. Congratulations Javade and Angel!



# 87%

of high schoolers reported that they are encouraged to take risks, imagine, and practice curiosity at Y.O.U.





# FAMILY AND COMMUNITY SUPPORT

Y.O.U. supports the holistic well-being of youth, families, and the community. Many families felt disconnected from each other during COVID, so Y.O.U. created virtual spaces where people could feel a sense of community and belonging. We also continued to support families who needed assistance with material needs.

## MY CITY, YOUR CITY, OUR CITY

To provide positive activities and safe spaces for young people, Y.O.U. collaborated with the City of Evanston and other organizations in The Collective, a group of youth-serving organizations, to create My City, Your City, Our City.

On summer weeknights, high school students participated in fun, safe, and enriching activities at Evanston community centers. Young people played basketball and video games, and speakers taught things like how to get a driver's license and create a budget. My City, Your City, Our City also held monthly First Friday events in local parks, providing outdoor games, food, music, and more.

## FAMILY NIGHTS

In a virtual world, making connections can be difficult. Y.O.U. hosted virtual family nights throughout the year so that caregivers and their children could have fun as a community, finding ways to connect with each other. Activities away from screens included families sharing their favorite recipes in a community cookbook and a pumpkin decorating contest. Y.O.U. also hosted movie nights and sent families baskets filled with movie snacks and fun activities.

## MATERIAL RESOURCES

Y.O.U. staff worked hard to meet urgent basic needs during COVID by providing families with grocery support, gas cards, diapers, and other resources. Last winter, all of our families received grocery gift cards. At First Friday events last summer, we handed out hygiene kits to youth and educated families about our mental health services.



# \$11k

in material support provided this year







# EXPLORING IDENTITY

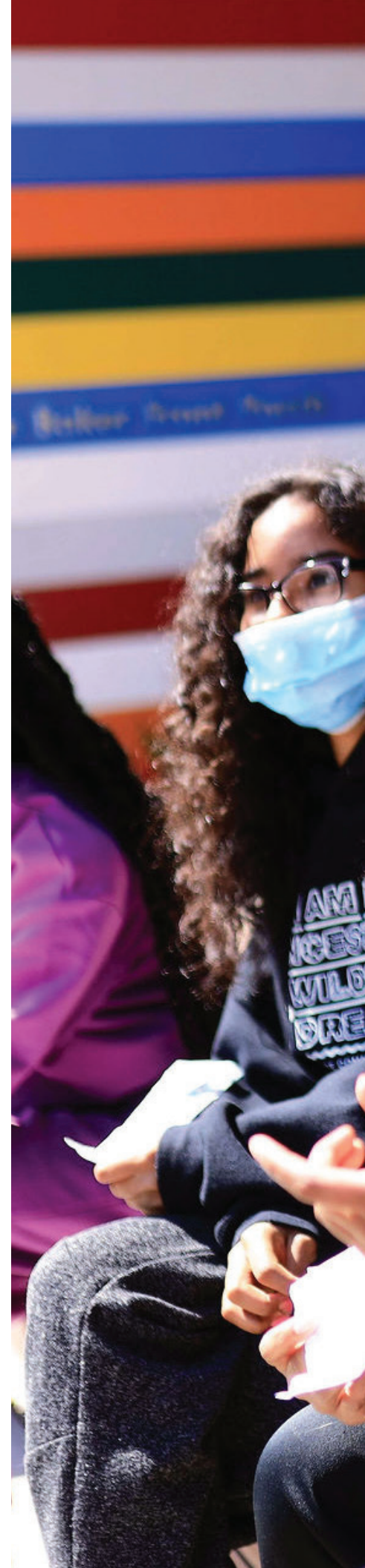
Recognizing and celebrating the full humanity of young people is one of Y.O.U.'s core values. We take an intersectional approach to our work, affirming every person's individuality and advancing inclusion, equity, and justice. We honor the complexity of young people's lives and support their well-being by providing spaces where students can freely explore and embrace their identities.

## **MY MIC, MY STORY**

My Mic, My Story, a new middle school curriculum, provided opportunities for young people to affirm the various aspects of their identity and connect their personal narratives to larger issues. Youth learned about dominant narratives and were challenged to create their own counter narratives by reflecting on their own lives and interviewing a family member or peer. As a culminating project, youth created art based on their new understandings and held a gallery walk to connect with each other's work.

## **SAFER SPACES**

Safer Spaces is a support group for young people who identify as part of the LGBTQ+ community or are questioning their sexuality or gender identity. Safer Spaces began in 2011 in response to young people's needs. This year, Safer Spaces expanded beyond high school and held groups for youth from middle schoolers up to 22 year olds. Young people are able to talk about issues that concern them without fear or judgment and in a space without discrimination or microaggressions.









# CELEBRATING TRANSITIONS

Transitions can be both exciting and frightening, full of the joy that comes from progressing as well as the nerves of new experiences. Y.O.U. recognizes this duality by providing support for the challenges that youth face as they enter a new phase and by celebrating their accomplishments as they grow.

## PEER

Each summer, rising freshmen at Evanston Township High School participate in Peer, a summer bridge program to help prepare them for high school. Forty youth participated this year, using a hybrid model split into cohorts. These small groups allowed for more dedicated time for relationship building. Youth learned about organization, navigating ETHS, managing conflict, and technology resources. They ended the summer by creating a project exploring their goals for high school and after graduation.

## Y.O.U. GRADUATION

In May, Y.O.U.'s high school program hosted a graduation picnic for Y.O.U. seniors and their families. After a year of virtual programming, youth were excited to see each other in person and celebrate their achievements. Y.O.U. held a graduation ceremony, presented seniors with Y.O.U. graduation stoles, and celebrated future plans. These include enlisting in the Marine Corps, attending Oakton Community College and working, and attending University of Wisconsin-Madison, Tulane University, and Xavier University.





## HIGHWAY TO HIGH SCHOOL

Each spring, Y.O.U. hosts Highway to High School (H2HS) for 8th graders. Youth envision what they want their high school years to look like, practice their time management skills, and identify systems of support.

One popular activity is a high school panel—a chance for 8th graders to ask current high school students about maintaining friendships, handling a new and bigger school, and any other questions they have.

Sophia Reme, one of this year's high school panelists, has been involved with Y.O.U. since attending middle school and participated in H2HS when she was in 8th grade. Currently a junior at Niles North High School, she's been a high school panelist for the past two years and worked as a High School Assistant in our program over the summer.

“ When I was in 8th grade, I was so anxious and nervous about starting high school, but I had the high schoolers to teach me and prepare me. So when I could give my experience to other people to help them, it was something I wanted to do because I remember being in 8th grade and having those nerves. So hopefully it's not as nerve-racking for them.

—Sophia



# FINANCIAL REPORT

## STATEMENT OF FINANCIAL POSITION AS OF 6.30.21

	FY21	FY20
Cash & Restricted Cash	3,717,840	2,702,349
Receivables, net of allowance	1,074,760	982,136
Facilities & Equipment	5,770,855	5,942,030
Endowment	3,208,538	2,605,958
Other Assets	90,040	53,605
<b>TOTAL</b>	<b>13,862,033</b>	<b>12,286,078</b>
Liabilities	325,094	272,972
Net Assets without Donor Restrictions	9,299,694	8,512,286
Net Assets with Donor Restrictions	4,237,245	3,500,820
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>13,862,033</b>	<b>12,286,078</b>

## STATEMENT OF FINANCIAL ACTIVITIES AS OF 6.30.21\*

	FY21	FY20
Government	3,437,220	2,578,668
Contributions	1,478,982	1,479,669
Special Events	301,766	303,386
<b>TOTAL REVENUE</b>	<b>5,217,968</b>	<b>4,361,723</b>
Program Services	3,146,285	3,166,589
Management & General	857,156	712,258
Fundraising	393,572	378,584
<b>TOTAL EXPENSES</b>	<b>4,397,013</b>	<b>4,257,431</b>
<b>OPERATING INCOME</b>	<b>820,955</b>	<b>104,292</b>

\* These results reflect total revenue less restricted endowment investment income.



# SCHOOL DISTRICT AND PUBLIC PARTNERS

Each year, Y.O.U. partners with a host of organizations to enhance program offerings, connect youth and families to additional community resources, ensure efforts are not duplicated, and work towards collective impact.

## SCHOOL DISTRICT AND PUBLIC

City of Evanston  
Evanston/Skokie School District 65  
Evanston Township High School  
District 202  
Niles Township High School  
District 219  
Skokie School District 68  
Skokie/Morton Grove School  
District 69  
Village of Skokie

## COLLECTIVE IMPACT

Alliance to End Homelessness in  
Suburban Cook County  
Bundled Blessings  
City of Evanston's Youth and Young  
Adult Division  
Connections for the Homeless  
Curt's Café  
Erie Family Health Center

ETHS Health Center  
EvanSTEM  
Evanston Art Center  
Evanston Cradle to Career  
Evanston LAN40  
Evanston Public Library  
Evanston Scholars  
Family Action Network (FAN)  
Family Focus  
Foundation 65  
Illinois Caucus for Adolescent Health  
Illinois Collaboration on Youth  
Illinois Safe Schools Alliance  
Infant Welfare Society of Evanston  
James B. Moran Center for Youth  
Advocacy  
McGaw YMCA  
Northwestern University  
Neighborhood and Community  
Relations  
Oakton Community College  
OMNI Youth Services

PEER Services  
Response for Teens  
Skokie LAN41  
The Bridge Youth and Family Services  
The Collective  
The Harbour, Inc.  
Youth Job Center  
YWCA Evanston/North Shore

## OST PROGRAM PROVIDER

Art Encounter  
Booking with A Buddy  
Chef Q. Ibraheem  
DIME (Dance Is My Everything)  
Evanston Art Center  
Evanston Public Library  
Freddie's Modern Kung Fu  
George Folz Cartooning  
Hot Shots Sports  
Incite Dance Center  
Jeanne Lee (yoga)  
Matthew Talavera (fitness)

Museum of Science and Industry  
Next Level Martial Arts  
Noggin Builders  
Northlight Theatre  
Northwestern University Block  
Museum of Art  
Open Studio Project  
Overtime Athletics  
Peggy Notebaert Museum  
Rachel Amanda Holmes  
(SEL workshops)  
SOUL Creations  
Sticky Fingers Cooking  
The Talking Farm  
Urban Yoga  
Young Chicago Authors



# DON BAKER CIRCLE FOR YOUTH

Named for our visionary founder and Director Emeritus Don Baker, the Don Baker Circle for Youth is a giving society established to recognize supporters who make annual fund contributions of \$1,000 or more to Y.O.U. We are grateful for this generous support.

Anonymous (9)

Lisa M. Altenbernd and Stephen H.  
Hagerty

Donald and Patty Baker

Katharine Baker and Tilden Katz

Sheryl and Stopher Bartol

James Blake

Linda Blakley

Kathleen and Chip Brady

Tom and Debbie Brejcha

Sue and Paul Brenner

C. Louise Brown

Sandra and Charles Brown

Sara and Bob Burson

Abigail Butkus

Al and Ellen Butkus

Stuart Chanen and Julie Fenton

Cless Family Foundation

Marty & Kristin Cless

Craig and Kate Collinson

Ann and Russ Covode

David and Julie Cutter

Kent and Liz Dauten

Nick and Kate DeCock

Laura Dell and Scott Blickenstaff

Jeff and Jenny Dillman

Terry and Mary Dillon

Elizabeth Beidler Tisdahl Foundation

Matthew English

Elizabeth Ester and Michael Brody

Finnegan Family Foundation

Mary and Paul Finnegan

Gary and Holly Fisher

David Foster and Melissa Wynne

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Francis Beidler Foundation

Frankel Family Foundation

Marya and Peter Frankel

Coley Gallagher and Brian Heckler

Shelley Gates and David Kornhauser

Golden Family Foundation

Gloria Greenstein

Jill and David Greer

Jim and Sue Hagedorn

Kathy and Jim Hardgrove

David and Gina Hill

Barb Hiller

Jack Hinz and Cate Whitcomb

David and Liane Hodgman

Betsy and Donald Hohman

Doug and Linda Honnold

Richard Hubbard, M.D. and Alaka  
Wali

Anne Jacobson and Rick Kolsky

Pam and Robert James Jr.

Suzanne and Dan Kanter

Wendy Kaplan and Steve Haack

Carolyn and E. Gerry Keith

Eamon Kelly and Lakshmi Lakshmanan

Chris and Sylvia Kite

David Kleiman

Marti and George Lannert

Ross and Lori Laser

The Lehman-Stamm Family Fund

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Lewis-Sebring Family Foundation

Chuck Lewis & Penny Sebring

Ruth Lovingood

Margaret and Paul Lurie

Shea and Nancy Lutton

Craig Lynch

Betty Mack

Jackie Mack

Leitia and Jeffrey Mann

Marina and Mark Marich

Adele and Roland Martel

David Marzahl and Anne Reusche

Nancy and Mark Mathyer

Evelyn and Mike McGowan

Susie McMonagle and Dan Reinberg

Michael Meiners

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Alex Piper and Jon Seed

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George and Lynne Simon

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Katie Stallcup and Tom Mustoe

Ann Stevens

Nancy and Barney Straus

Suzy Strauss

Dave Studenmund and Joan Habinek

Kent and Lora Swanson

Ladonna Taylor

Laura Tilly and Derek Cottier

Laura Tucker and Pete Giangreco

Alice M. Tybout and Brian Sternthal

Jane and Howard Tyner

Leslie and Steve Warner

Trinda Weaver

Todd Wiener and Paula Jacobi

Constance and Hugh Williams

Aiisya Williamson

Cindy Wilson and Chip Peters

Steve and Sue Wilson

Julia and Conrad Winkler

Chris and Janet Winslow

Brad Woodman and Lisa Schilling

Matthew Wray

Margie Morrison Zivin and Mark Zivin



# DONORS

Y.O.U. is grateful for our many generous donors in Fiscal Year 2021 (July 1, 2020 – June 30, 2021). Every effort is made to list donors accurately. We sincerely apologize for any omissions or errors in spelling.

## \$100,000+

Anonymous  
Cless Family Foundation  
Mary and Paul Finnegan  
Illinois Department of Human Services  
Illinois Department of Public Health  
Illinois State Board of Education  
Lewis-Sebring Family Foundation  
United Way of Metro Chicago  
US Department of Health and Human Services

## \$50,000+

Frankel Family Foundation

## \$25,000+

James Blake  
Evanston Community Foundation  
Exelon  
Finnegan Family Foundation  
George R. Kendall Foundation  
Adele and Roland Martel  
VNA Foundation

## \$10,000+

Anonymous (2)  
The Blowitz-Ridgeway Foundation  
Sue and Paul Brenner  
Bright Promises Foundation  
Chicago Community COVID-19 Response Fund  
Kent and Liz Dauten  
Terry and Mary Dillon  
Elizabeth Ester and Michael Brody  
Lucinda Fox and John Mancini  
Golden Family Foundation  
Illinois Tool Works Foundation  
Kenilworth Union Church  
Marti and George Lannert  
Ross and Lori Laser  
Letitia and Jeffrey Mann  
Brent and Michelle Rogers  
Tom and Maryellen Scott  
Dave Studenmund and Joan Habinek  
Steve and Sue Wilson  
Margie Morrison Zivin and Mark Zivin

## \$5,000+

Anonymous  
Lisa M. Altenbernd and Stephen H. Hagerty  
Linda Blakley  
Tom and Debbie Brejcha  
Charles River Laboratories  
CohnReznick  
Matthew English  
First Bank & Trust | Byline Bank  
Doug and Linda Honnold  
Richard Hubbard, M.D. and Alaka Wali  
Illinois Tool Works  
Leslie and Paul Lehner  
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Laura-Min Proctor and Matt Brejcha  
Polly and Ken Rattner  
Eleanor and Bill Revelle  
John and Margaret Sagan Foundation  
Sarah M. Schmidt  
William Blair & Company Foundation  
Cindy Wilson and Chip Peters  
The Woman's Club of Evanston

## \$2,500+

Anonymous  
Sheryl and Stopher Bartol  
Sandra and Charles Brown  
Abigail Butkus  
Ann and Russ Covode  
David Foster and Melissa Wynne  
Francis Beidler Foundation  
Hagerty Consulting  
NorthShore University Health System  
Karin Ruetzel and Antony Burt  
Evelyn Marks Siegel  
Kent and Lora Swanson  
Alice M. Tybout and Brian Sternthal  
Jane and Howard Tyner  
Leslie and Steve Warner  
Whole Foods  
Woodward Charitable Trust Niles

## \$1,000+

Anonymous (4)  
Donald and Patty Baker  
Katharine Baker and Tilden Katz  
Kathleen and Chip Brady  
Bramer Animal Hospital  
C. Louise Brown  
Sara and Bob Burson  
Al and Ellen Butkus  
Stuart Chanen and Julie Fenton  
Craig and Kate Collinson  
David and Julie Cutter  
Nick and Kate DeCock  
Laura Dell and Scott Blickenstaff  
Jeff and Jenny Dillman  
Edward Jones  
Elizabeth Beidler Tisdahl Foundation  
Evanston Lighthouse Rotary Club  
Gary and Holly Fisher  
Marya and Peter Frankel  
Coley Gallagher and Brian Heckler  
Shelley Gates and David Kornhauser  
Gloria Greenstein  
Jill and David Greer  
Kathy and Jim Hardgrove  
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Betsy and Donald Hohman  
Anne Jacobson and Rick Kolsky  
Pam and Robert James Jr.  
Suzanne and Dan Kanter  
Wendy Kaplan and Steve Haack  
Carolyn and E. Gerry Keith  
Eamon Kelly and Lakshmi Lakshmanan  
Chris and Sylvia Kite  
David Kleiman  
The Lehman-Stamm Family Fund  
Jennifer Simpson Leigh  
Ruth Lovingood  
Margaret and Paul Lurie  
Shea and Nancy Lutton  
Craig Lynch

Betty Mack  
Jackie Mack  
Marina and Mark Marich  
David Marzahl and Anne Reusche  
Nancy and Mark Mathyer  
Evelyn and Mike McGowan  
Susie McMonagle and Dan Reinberg  
Michael Meiners  
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Shari and Stephen Reiches  
RMB Capital Management LLC  
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Leslie Shad and Joe Brennan  
Kathy Shaw and Pat Mulhern  
Renslow and Deb Sherer  
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Richard and Sara Silver  
George and Lynne Simon  
Rodger Sonneborn and Yvette Gideon  
Katie Stallcup and Tom Mustoe  
Ann Stevens  
Nancy and Barney Straus  
Suzy Strauss  
Ladonna Taylor  
Laura Tilly and Derek Cottier  
Laura Tucker and Pete Giangreco  
Unity Church on the North Shore  
Trinda Weaver  
Todd Wiener and Paula Jacobi  
Constance and Hugh Williams  
Aisya Williamson  
Julia and Conrad Winkler  
Chris and Janet Winslow  
Brad Woodman and Lisa Schilling  
Matthew Wray

**\$500+**

Anonymous (3)  
 Barry Alberts  
 Cherie Asante  
 Steve and Maria Ballantyne  
 Cathy Beres and Anton Valukas  
 Susan Berkowitz and Marc Beem  
 Barbara and Bruce Bloom  
 Steve Bogira and Jane Neumann  
 Jan Bowers and Will Linder  
 Dale and Tracy Bradley  
 The Brown Team  
 Tim and Vickie Burke  
 David Cella and Kippy Webster  
 Chris and Christina Combe  
 Dan and Dolores Connolly  
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