

A close-up portrait of a young boy with dark, curly hair, smiling broadly at the camera. He is wearing a grey t-shirt with a camouflage pattern and the word "STAR" visible. The background is a bright green grassy field.

Y.O.U.
YOUTH & OPPORTUNITY UNITED

2022
**ANNUAL
REPORT**

DEAR FRIENDS,

We are proud to share the successes of the past year in our 2022 Annual Report.

Since adopting our new 2021 strategic plan and refreshing our mission, we have focused on creating spaces and providing experiences for youth that embody our four core values: Relationships, Creativity, Belonging, and Joy. Youth have lived through immense upheaval during a significant period of their development. Through it all, Y.O.U. has been there to respond to their needs and support their successes through our comprehensive approach supporting academic, social, and emotional development.

Building on a strong relationship with school leadership and caregivers, we expanded at King Arts by providing elementary programming to complement our longstanding middle school programming. Our summer program returned to a full-day, full-summer schedule, for seven weeks of connection, engagement, and learning. We added more enrichment partners alongside our motivated summer staff at a time when our community was emerging from COVID restrictions.

Whether learning about STEM, the arts, or financial literacy, enrichments prompted youth to find innovative ways to reach their goals. 91% of our youth maintained or improved their ability to persist when a task becomes challenging.

With clarity provided by our strategic plan work, we intentionally enriched and adapted programming that built on youth interest to develop teamwork and life skills – such as our Beyond the Court curriculum. Further, we introduced a new therapeutic group on consent and boundary-setting, supporting key developmental needs. Our high school program continued to support youth to achieve their goals, providing opportunities to connect with experts through specialized programming. Building on our core values of Relationships and Joy, caregivers, staff, and friends turned out to celebrate the accomplishments of our youth at the close of our year.

Y.O.U. served over 1,100 youth in 2022. We also attained another year of financial sustainability, setting the stage for further organizational growth. This coming year, we look forward to engaging more youth when we begin programming at Dr. Bessie Rhodes School of Global Studies. As we look to the future, we are delighted to continue serving as a leader in youth development and a trusted community resource. Thank you for joining us in supporting youth as they are introduced to new experiences and grow their understanding of themselves and their world!



A handwritten signature in black ink that reads "Letitia Mann".

Letitia Mann
President, Board of Directors



A handwritten signature in black ink that reads "C. Lynch".

Craig Lynch
Chief Executive Officer



OUR APPROACH

Y.O.U. works to bridge the opportunity gap by providing academic, social, and emotional support to youth through Out-of-School Time Programs and Community-Based Services.

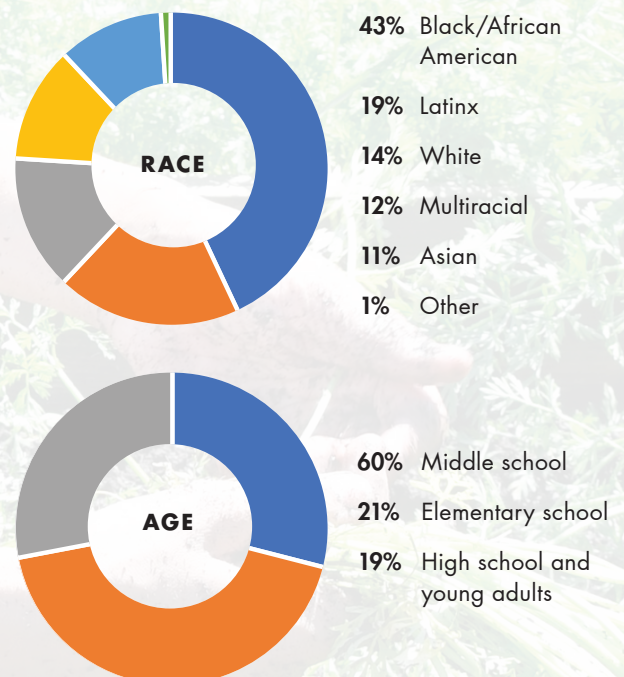
We use three primary strategies in our work:

- Identity-affirming relationships
- Expanded learning opportunities
- Resources to meet emerging needs

OUR SITES

Chute Middle School
Dawes Elementary School
Evanston Township High School
King Arts Literary & Fine Arts School
Nichols Middle School
Oakton Elementary School
Old Orchard Junior High School
Walker Elementary School
Washington Elementary School
Y.O.U. Headquarters

BY THE NUMBERS



RELATIONSHIPS

Relationships are at the heart of all that we do.



Gabe is new to Dawes,
so Y.O.U. helped him to
make new friends which
is what he needed most.

Dawes teacher



The connections that we build with youth, caregivers, schools, and community partners are what make our work possible. We seek to build trust, forge authentic connections, and operate in the spirit of true collaboration, partnership, and community.

PROGRAM EXPANSION

In spring, King Arts extended its reach to introduce an elementary program, a development that had been in the works for years. King Arts has been operating a middle school OST Program since 2014, and feedback from families led the King Arts PTA to approach Y.O.U. in 2020 about expanding to elementary. 99% of caregivers would recommend Y.O.U. to other families! With the addition of an elementary program, even more youth are benefiting from the support that Y.O.U. provides.

SUMMER YOUTH WORKERS

Every year, Y.O.U. hires Summer Youth Workers to help run our summer program and gain experience in youth development. This summer, 11 Youth Workers were recruited from community organizations including Evanston Scholars and Youth Job Center.

Nico Bolton started as a Summer Youth Worker and is now Program Coordinator at Dawes Elementary. She appreciates the thoughtful way that Y.O.U. serves youth, stating, "Y.O.U. is very intentional and very considerate about how we serve communities that are underprotected. I wanted to be a part of an organization that takes accountability for serving its community."

We support youth in defining their own goals and developing a plan to achieve them. 84% of youth say that people at Y.O.U. help to support their success. We center and strive for organizational and individual lifelong learning and growth, innovation, aspiration, and curiosity.

STEM LEARNING WITH NOGGIN BUILDERS

One of our most popular enrichment partnerships is with Noggin Builders, who provided STEM activities at four sites this year. Youth engaged in hands-on, project-based activities that encouraged experimentation and invention.

A favorite lesson centered on learning about air pressure and creating pneumatic machines that opened doors. In another project, youth designed art projects incorporating circuits that they built themselves. Youth appreciated these activities because they made complex concepts accessible while still challenging them.

BITMOJI BUCKS

When staff at Chute Middle developed Bitmoji Bucks, they wanted to create a program that gave youth a sense of pride and ownership and was more than simply a standard money management lesson. Youth created their own Bitmoji Bucks, money printed with personalized cartoon avatars. Every day, they earned Bitmoji Bucks by self-reflecting on the five program norms, celebrating their successes and thinking of areas of growth. Youth cashed in their earnings at the Bitmoji Bucks store, identifying what they wanted to buy and creating savings plans to achieve their goal. Liyana, a 6th grader, saved the entire year to earn her own deluxe art kit.



CREATIVITY

At Y.O.U., creativity means sparking inquiry and encouraging aspiration.

98%

of youth improved or maintained their ability to adapt to new or challenging situations

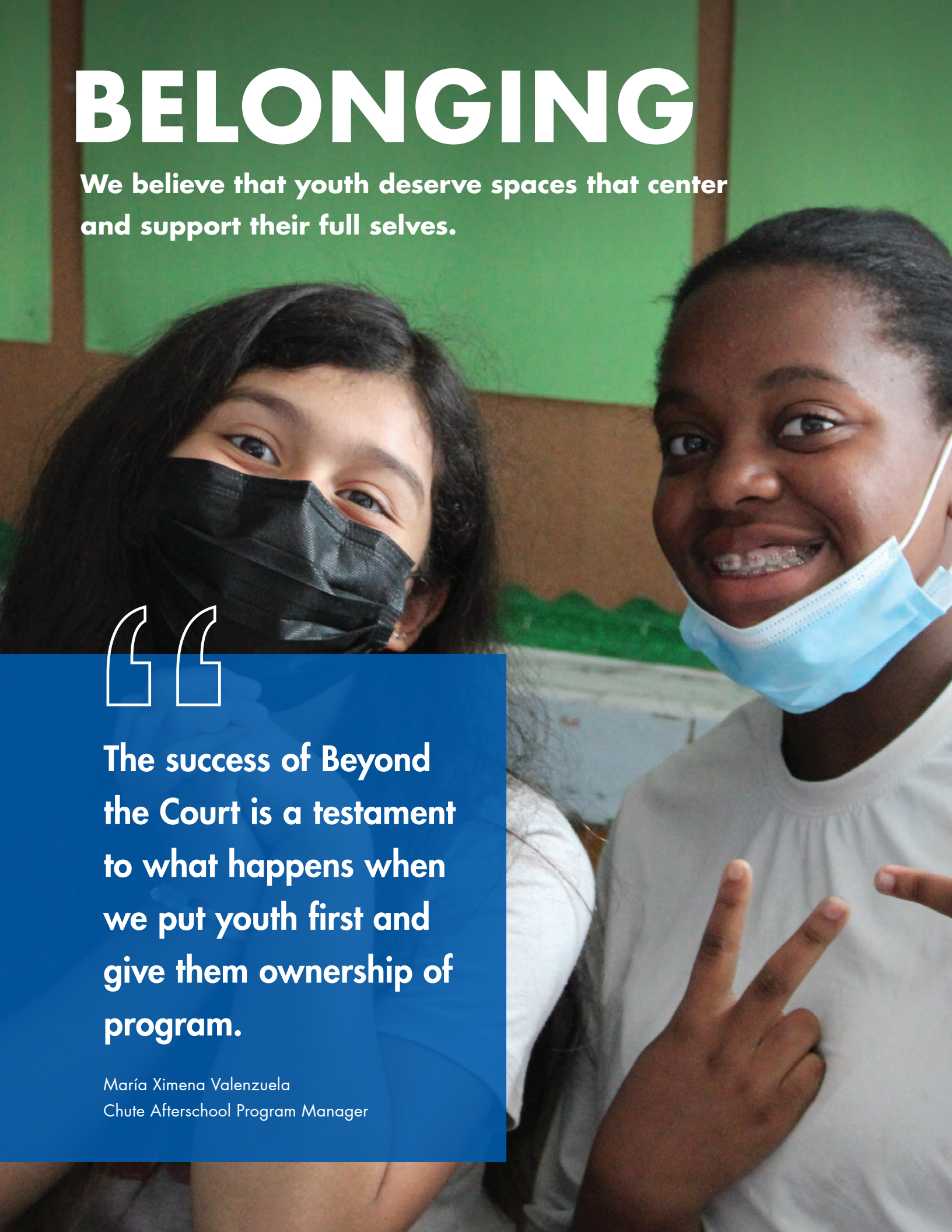
BELONGING

We believe that youth deserve spaces that center and support their full selves.



The success of Beyond the Court is a testament to what happens when we put youth first and give them ownership of program.

María Ximena Valenzuela
Chute Afterschool Program Manager





We affirm every person's individuality and humanity, taking an intersectional approach to anti-racism and honoring all identities in ways that advance inclusion, equity, and justice. 94% of caregivers say that Y.O.U. has helped their child feel confident.

BEYOND THE COURT

Chute Middle staff developed the Beyond the Court curriculum to connect basketball, one of our youth's favorite activities, with life skills. Youth were put into teams of varying skill levels, then created jerseys, mascots, and slogans to build rapport.

Each lesson, youth worked together to complete an off-court activity based on the day's topic, then played basketball using the skill that they discussed. One of their favorite lessons explored the value of teamwork, which translated on the court through passing and receiving the ball. They saw their teammates were willing to help them and experienced how rewarding it felt when they could contribute something to the group.

BOUNDARY-SETTING

Although COVID lockdowns have ended, their impact is still being felt deeply. Many youth left their classrooms as elementary children and returned as young adults with very different expectations placed on them. Alex Ravert, the Youth & Family Counselor for middle school, held a weekly therapeutic group exploring consent in everyday interactions as well as setting boundaries, a difficult issue for youth to navigate with their peers and with the adults in their lives. At one meeting, a game of Taboo sparked a lightbulb moment for many youth about both the harm that language can cause as well as how to use language for self-advocacy.

We take pride in celebrating youth successes, both small and large. We embrace optimism, hope, and celebration as fundamental tenets of and fuel for our work.

ALUMNI REFLECTION

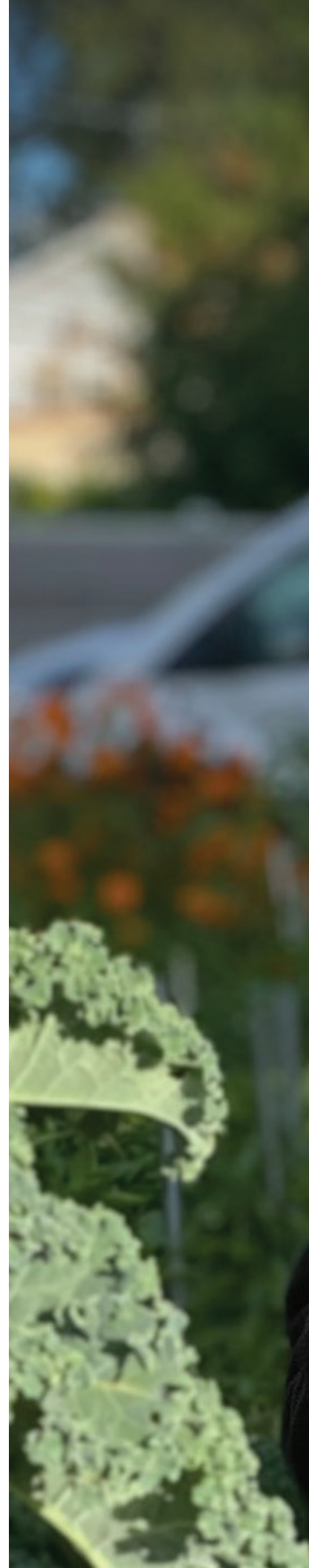
Javade first became involved with Y.O.U. the summer before his freshman year through Peer, a bridge program for incoming ETHS freshmen. He stayed active throughout high school, participating in STEM MakerSpace programming, entrepreneurial YES! Camp, and organic gardening with Food, Farming, Future before graduating in 2021.

Looking back, Javade appreciates the welcoming environment that staff created, explaining, "Whatever idea you had, staff would figure out how to help you make it. It was easy to access and utilize all of Y.O.U.'s resources." During his four years at Y.O.U., Javade's favorite memories include creating an intricate Rube Goldberg Machine, learning how to use a 3D printer, and trying out Puerto Rican food and dancing on a field trip to a cultural center.

Y.O.U. VALUES

Since adopting our strategic plan, Y.O.U. has worked hard to ensure our values are integrated into our work. At the end of the school year, OST staff participated in a week of training that explored how relationships, creativity, belonging, and joy could be instilled into programming.

Shai Sardin started at Y.O.U. as an AmeriCorps before becoming a Program Coordinator and then the Afterschool Program Manager at Dawes Elementary. This year, she's looking forward to welcoming new youth as the Afterschool Program Manager and creating a space where everybody is working together because "when youth have supportive adults in their life, they feel free to share their dreams and accomplishments."



JOY

Y.O.U. staff are motivated by the sight of youth achieving their goals.

89%

**of caregivers say that
Y.O.U. has helped their child
have goals for the future**

FINANCIAL REPORT

STATEMENT OF FINANCIAL POSITION AS OF 6.30.22

	FY22	FY21
Cash & Restricted Cash	3,355,569	3,717,840
Receivables, net of allowance	822,655	1,074,760
Facilities & Equipment	5,604,493	5,770,855
Endowment	2,659,337	3,208,538
Other Assets	51,051	90,040
TOTAL	12,493,105	13,862,033
Liabilities	164,836	325,094
Net Assets without Donor Restrictions	8,682,998	9,299,694
Net Assets with Donor Restrictions	3,645,271	4,237,245
TOTAL LIABILITIES & NET ASSETS	12,493,105	13,862,033

STATEMENT OF FINANCIAL ACTIVITIES AS OF 6.30.22*

	FY22	FY21
Government	1,982,957	3,437,220
Contributions	1,426,255	1,478,982
Special Events	211,325	301,766
TOTAL REVENUE	3,620,537	5,217,968
Program Services	2,584,429	3,146,285
Management & General	897,658	857,156
Fundraising	409,923	393,572
TOTAL EXPENSES	3,892,010	4,397,013
OPERATING INCOME	(271,473)	820,955

* These results reflect total revenue less restricted endowment investment income.
The FY22 audit was being conducted at the time of publication; thus, these figures do not represent audited financials.

OUR PARTNERS

Each year, Y.O.U. partners with a host of organizations to enhance program offerings, connect youth and families to additional community resources, ensure efforts are not duplicated, and work towards collective impact.

SCHOOL DISTRICT AND PUBLIC

City of Evanston
Evanston/Skokie School District 65
Evanston Township High School
District 202
Niles Township High Schools
District 219
Skokie School District 68
Village of Skokie

COLLECTIVE IMPACT

Alliance to End Homelessness in
Suburban Cook County
Bundled Blessings
City of Evanston's Youth and Young
Adult Division
Connections for the Homeless
Curt's Café
Erie Family Health Center
ETHS Health Center
EvanSTEM

Evanston Art Center
Evanston Coalition to End
Homelessness
Evanston Cradle to Career
Evanston LAN40
Evanston Public Library
Evanston Scholars
Family Action Network (FAN)
Family Focus
Foundation 65
Illinois Caucus for Adolescent Health
Illinois Collaboration on Youth
Illinois Safe Schools Alliance
Infant Welfare Society of Evanston
James B. Moran Center for Youth
Advocacy
McGaw YMCA
Northwestern University
Neighborhood and Community
Relations
Oakton Community College
OMNI Youth Services

PEER Services
Response for Teens
Skokie LAN41
The Bridge Youth and Family Services
The Collective
The Harbour, Inc.
Youth Job Center
YWCA Evanston/North Shore

OST PROGRAM PROVIDERS

Art Encounter
Chef Q. Ibraheem
Culture Shock
DIME (Dance Is My Everything)
Evanston Art Center
Evanston Public Library
Focus Fairies
Fonseca Martial Arts
Freddie's Modern Kung Fu
George Folz Cartooning
Greg Tertulien (STEM)
Hot Shots Sports

Hussein Ally (music)
Incite Dance Center
Michelle Weinsman (African
drumming)
Museum of Science and Industry
Nadine Royster (art)
Next Level Martial Arts
Noggin Builders
Northlight Theatre
Northwestern University Block
Museum of Art
Open Studio Project
Overtime Athletics
Peggy Notebaert Museum
SOUL Creations
Sticky Fingers Cooking
The Talking Farm
Teaching Life Through Music
The Recyclery



DON BAKER CIRCLE FOR YOUTH

Named for our visionary founder and Director Emeritus Don Baker, the Don Baker Circle for Youth is a giving society established to recognize supporters who make annual fund contributions of \$1,000 or more to Y.O.U. We are grateful for this generous support.

Anonymous (8)
Lisa M. Altenbernd and
Stephen H. Hagerty
Andy and Whitney Baker
Don and Diane Baker
Katharine Baker and Tilden Katz
Sheryl and Stopher Bartol
Susan Berkowitz and Marc Beem
James Blake
Linda Blakley
Jenny and Dave Blickenstaff
Kathleen and Chip Brady
Tom and Debbie Brejcha
Sue and Paul Brenner
C. Louise Brown
Sandra and Charles Brown
Sara and Bob Burson
Abigail Butkus
Al and Ellen Butkus
Cless Family Foundation
Marty and Kristin Cless
Craig and Kate Collinson
Ann and Russ Covode
David and Julie Cutter
Kent and Liz Dauten
Nick and Kate DeCock
Elizabeth Beidler Tisdahl Foundation
Matthew English
Elizabeth Ester and Michael Brody
Finnegan Family Foundation
Mary and Paul Finnegan
Gary and Holly Fisher
David Foster and Melissa Wynne
Lucinda Fox and John Mancini

Francis Beidler Foundation
Frankel Family Foundation
Marya and Peter Frankel
Mimi Frankel
Coley Gallagher and Brian Heckler
Jill and David Greer
Scott and Jennifer Gwilliam
Hanson Family Foundation
Kathy and Jim Hardgrove
Jane S. Hawley
David and Gina Hill
Barb Hiller
Jack Hinz and Cate Whitcomb
Doug and Linda Honnold
Richard Hubbard, M.D. and
Alaka Wali
Catherine Kallal and Maurice Lemon
Suzanne and Dan Kanter
Carolyn and E. Gerry Keith
Chris and Sylvia Kite
David Kleiman
Jane Koten
Marti and George Lannert
Ross and Lori Laser
Paul Lehman and Ronna Stamm
Leslie and Paul Lehner
Jennifer Simpson Leigh
Lewis-Sebring Family Foundation
Chuck Lewis and Penny Sebring
Peter and Rachel Lewis
Adam Lieb
The Litowitz Family
Ruth Lovingood
Margaret and Paul Lurie

Shea and Nancy Lutton
Betty Mack
Leititia and Jeffrey Mann
Marina and Mark Marich
Adele and Roland Martel
Nancy and Mark Mathyer
Rosa and Daniel McAndrew
Evelyn and Mike McGowan
John and Judy McGuire
Judy Mendel and Jorge Kurganoff
Mike and Vicky Mertz
Judy Newton
Mary and Ben Page
Simon and Kimberly Perutz
Denis and Martha Pierce
Alex Piper and Jon Seed
Laura-Min Proctor and Matt Brejcha
Polly and Ken Rattner
Shari and Stephen Reiches
Eleanor and Bill Revelle
Bart and Catherine Rocca
Brent and Michelle Rogers
Ruth D. Rosin
Tony and Jane Rothschild
Karin Ruetzel and Antony Burt
John and Margaret Sagan Foundation
Dawn Samaris
Renee Schleicher
Tim and Debby Schmid
Sarah M. Schmidt
Barbara Schwarz and Tom Klitzkie
Donald and Victoria Scott
Tom and Maryellen Scott
Leslie Shad and Joe Brennan

Renslow and Deb Sherer
Barbara Shwom and Karl Keller
Evelyn Marks Siegel
Rich and Sara Silver
George and Lynne Simon
Rodger Sonneborn and Yvette Gideon
Nancy and Barney Straus
Dave Studenmund and Joan Habinek
Ladonna Taylor
Laura Tilly and Derek Cottier
Jay and Jill Twery
Alice M. Tybout and Brian Sternthal
Jane and Howard Tyner
Leslie and Steve Warner
Kristen Watson
Mr. and Mrs. Wildman
Constance and Hugh Williams
Aisya Williamson
Cindy Wilson and Chip Peters
Jane and Jeremy Wilson
Steve and Sue Wilson
Chris and Janet Winslow
Brad Woodman and Lisa Schilling
David and Eileen Zampa
Margie Morrison Zivin and Mark Zivin

DONORS

Y.O.U. is grateful for our many generous donors in Fiscal Year 2022 (July 1, 2021 – June 30, 2022). Every effort is made to list donors accurately. We sincerely apologize for any omissions or errors in spelling.

\$100,000+

Anonymous
City of Evanston
Cless Family Foundation
Mary and Paul Finnegan
Illinois Department of Human Services
Illinois Department of Public Health
Illinois State Board of Education
Lewis-Sebring Family Foundation
US Department of Health
and Human Services

\$25,000+

James Blake
Enterprise Holdings ROAD Forward
Evanston Community Foundation
Finnegan Family Foundation
George R. Kendall Foundation
Adele and Roland Martel
United Way of Metro Chicago

\$10,000+

Anonymous
The Blowitz-Ridgeway Foundation
Sue and Paul Brenner
CDW Corporation
Kent and Liz Dauten
Elizabeth Ester and Michael Brody
Evanston Arts Council
Lucinda Fox and John Mancini
Frankel Family Foundation
Illinois Tool Works Foundation
Kenilworth Union Church
Marti and George Lannert
The Litowitz Family
Letitia and Jeffrey Mann
Patrick and Anna M. Cudahy Fund
Brent and Michelle Rogers
Tom and Maryellen Scott
Steve and Sue Wilson

\$5,000+

Anonymous
Marty and Kristin Cless
Exelon
David Foster and Melissa Wynne

Mimi Frankel
Doug and Linda Honnold
Illinois Tool Works
Ross and Lori Laser
Magnetar Capital Foundation
MightyNest LLC
Simon and Kimberly Perutz
Alex Piper and Jon Seed
Laura-Min Proctor and Matt Brejcha
Eleanor and Bill Revelle
John and Margaret Sagan Foundation
Sarah M. Schmidt
Evelyn Marks Siegel
Rich and Sara Silver
Kristen Watson
William Blair & Company Foundation

\$2,500+

Abigail Butkus
CohnReznick
Communication Partners
Ann and Russ Covode
David and Julie Cutter
Nick and Kate DeCock
Matthew English
Hagerty Consulting
Leslie and Paul Lehner
Judy Mendel and Jorge Kurganoff
NorthShore University Health System
Northwestern University
Partnership Financial Credit Union
Polly and Ken Rattner
Rene Bloch Foundation
Ruth D. Rosin
Karin Ruetzel and Antony Burt
Dave Studenmund and Joan Habinek
Alice M. Tybout and Brian Sternthal
Jane and Howard Tyner
Leslie and Steve Warner
Woodward Charitable Trust Niles
Margie Morrison Zivin and
Mark Zivin

\$1,000+

Lisa M. Altenbernd and
Stephen H. Hagerty
Anonymous
Andy and Whitney Baker
Don and Diane Baker
Katharine Baker and Tilden Katz
Sheryl and Stopher Bartol
Benevity Fund
Susan Berkowitz and Marc Beem
Bill Nelson Memorial Foundation
Linda Blakley
Jenny and Dave Blickenstaff
Kathleen and Chip Brady
Bramer Animal Hospital
Tom and Debbie Brejcha
The Brown Team
C. Louise Brown
Sandra and Charles Brown
Sara and Bob Burson
Al and Ellen Butkus
Ceres Foundation
Craig and Kate Collinson
Edward Jones
Elizabeth Beidler Tisdahl Foundation
First Bank & Trust | Byline Bank
First United Methodist Church
Gary and Holly Fisher
Francis Beidler Foundation
Marya and Peter Frankel
Coley Gallagher and Brian Heckler
Jill and David Greer
Scott and Jennifer Gwilliam
Hanson Family Foundation
Kathy and Jim Hardgrove
Jane S. Hawley
David and Gina Hill
Barb Hiller
Jack Hinz and Cate Whitcomb
Richard Hubbard, M.D. and
Alaka Wali
Catherine Kallal and Maurice Lemon
Suzanne and Dan Kanter
Carolyn and E. Gerry Keith

Chris and Sylvia Kite
David Kleiman
Jane Koten
Paul Lehman and Ronna Stamm
Jennifer Simpson Leigh
Peter and Rachel Lewis
Adam Lieb
Ruth Lovingood
Margaret and Paul Lurie
Shea and Nancy Lutton
Betty Mack
Marina and Mark Marich
Nancy and Mark Mathyer
Rosa and Daniel McAndrew
Evelyn and Mike McGowan
John and Judy McGuire
Mike and Vicky Mertz
Nature's Perspective
Landscaping, Inc.
Judy Newton
Mary and Ben Page
Denis and Martha Pierce
Shari and Stephen Reiches
Bart and Catherine Rocca
Romano Wealth Management
Tony and Jane Rothschild
Dawn Samaris
Renee Schleicher
Tim and Debby Schmid
Barbara Schwarz and Tom Klitzkie
Donald and Victoria Scott
Leslie Shad and Joe Brennan
Renslow and Deb Sherer
Barbara Shwom and Karl Keller
George and Lynne Simon
Rodger Sonneborn and
Yvette Gideon
Nancy and Barney Straus
Ladonna Taylor
Michael and Lene Thomas -
The Thomas Team
Laura Tilly and Derek Cottier
Jay and Jill Twery
Mr. and Mrs. Wildman

Constance and Hugh Williams
Aisya Williamson
Cindy Wilson and Chip Peters
Jane and Jeremy Wilson
Chris and Janet Winslow
The Woman's Club of Evanston
Brad Woodman and Lisa Schilling
David and Eileen Zampa

\$500+

Susanne Ali
A. Louis Allred
Anonymous
Steve Bogira and Jane Neumann
Janet Boyd
Tim and Vickie Burke
Rob and Gail Bush
Gloria Bond Clunie and Basil Clunie
Scott Conklin
Linda and Alex Darragh
Mort and Reva Denlow
Erik and Gail Doeffer
Denis and Barbara Drennan
Howard and Carol Ellegant
Rachel Fowler
Steve Galler
Christopher and Lisa Gibbons
Tyler Glover
Dr. and Mrs. James Goldstone
Jim and Sue Hagedorn
Jim & Stephanie Hamman
James and Laura Hansen
Geoff and Ginny Harlow
Carol and John Henes
Carole J. Henry
David and Liane Hodgman
Steve and Meghan Hoxmeier
Tom and Ann Ohlrogge Johnson
JP Morgan Chase
Michael and Rhoda Kamin
Gaye and Phil Kenny
Julie Kimmel
Grace and Richard Lehner
Janice Liten and Mike Schnur
Steven Lubet and Linda Lipton
Jackie Mack
Jim and Laura Maloney
Judith Pevarnik
Allison Pink and Rich Owen
Dan Pinkert and Freddy Greenberg
Phil and Mary Roden
Shabnum and Sunil Sanghvi
Robert and Stacy Schultze
David and Jamie Schwartz
Kathy Shaw and Pat Mulhern
Mark and Catherine Steege
Susan TePas
Larry and Edna TerMolen
Katie Tucker Trippi

Valerie and Robert Weiss
Matthew Wray
\$250+
Hank Adams
Wiley Adams
Barry Alberts
Frances Aparicio
Emily Azari
Mr. and Mrs. Frederick W. Bald
Steve and Maria Ballantyne
Sunny Balsam
Carol Barnett
Joe and Tiffany Beatty
Ralph Beck and Elizabeth Goodbody
Bernstein-Cleveland Family
The Blackburn Giving Fund
Derrick Blakely
Peter and Judy Bordwell
Steve Bowen
Roger Boye
Susan Canter
Jane Cassidy and Rick Dienesch
David Cella and Kippy Webster
John and Jane Chapman
Rachel and Adam Chiss
Fay Clayton and Lowell Sachnoff
Mark and Mary Collins
Dan and Dolores Connolly
Jean Cunningham
Beth and Max Davis
Neil Donovan and Ellen Shriver
Jonathan and Sue Dunmore
Pam and Jim Elesh
Leota Ester
David and Sheila Fenn
Jean and Andy Fies
Katie Fink
Kathryn and Alan Freemond
Steve and Anne Gilford
David and Lizzie Graham
Becca Goldstein Groothuis
Annie Grossman and Daniel Wachter
Charles M. Hill Sr.
Karen Jared
John J. Cahill, Inc.
Marla Johnson
Peter and Shirley Dugdale Laundry
Kenneth and Lucy Lehman
James and Diane Lequar
Sara Levine
Carolyn Lickerman
Daniel James Lithio
Leslie and Chad Luning
Kevin Mack
Reynold and Santrice Martin
Mark and Kathy McCarville
Julie A. McWilliams
Robert Michaelson

Joseph Monaghan and Claire Weingarden
Kevin Mott
Charles and Patricia Nelson
Network for Good
Tom Nigut
Gary Price
Gabe and Beth Rodriguez
Holly Ruch-Ross and Tom Ross
Joan and Frank Safford
Saywitz Family
Edward Schaefer
Matthew Schiltz
Melvin Schwartz and Lisa Yaremko
Margaret Shaklee and Hillis Howie
David and Lori Soglin
Mary H. Sotir
Oehme and Winslow Soule
Ann Stevens
Dave and Denyse Stoneback
Lonnie Stonitsch and Eric Dynowski
Julie Strauss
Thomas and Sue Swigert
Hon. Elizabeth Tisdahl
Kathy Tisdahl
Michael Turner and Janet Crawford
Shirlene Ward and Kevin Kipp
Nan Warshaw
Karen and Norman Werd
Andi and Rick Wich
Jo Ann Wilkin
William Blair and Company
Charitable Matching Gifts Fund
Diane P. Wright
Jan and James Zeller
Jake Zivin

\$100+

Allan Alson and Sue Ann Glaser
Jennifer Altmann
Scott and Louise Anderson
Trent Anderson
Virginia Ayers
Beth Babbitt and Tom Borst
Katie and Wynn Bailey
Kalyani Banerjee
Kelly Barnett
Marsha Barnett and John McKnight
Marilee Spector Bass
Marcia Baum
John Bausch and Amy Kohn
Stacy and Arthur Benjamin
Jill B. Berkeley
Gershon and Suzanne R. Berkson
Karl and Diane Berolzheimer
Phyllis Bird
Macon and Michael Blyth
Anna Boekstegen
Nancy Bonges

Bruce and Beth Boyd
Bruce H. Boyer PhD
Donald and Zeal Brock
Donald and Donna Brown
Laura Brown
William and Nancy Brown
Bobby and Suzanne Calder
Patti and Chuck Carrington
The Chernoff Family
Judy Chiss and Bernard Cohen
Monika Cohen and Roger Hymen
David Colston
Thomas and Shirley Conley
Daniel and Mary Cox
H. Jacqueline Crane
Lilian and Matthew Huang Cummins
Robert and Isabel Curley
David and Julie Cutter
Chris de Brauw and Tracy Teweles
Luke and Shannon DeCock
Laura Dell and Scott Blickenstaff
Ruthanne DeWolfe, Esq.
Linda Dienberg
Andrew and Limin Dove
H. Grace English
Jerry and Ellen Esrick
Evanston Community Bank & Trust
Edward Feldman
Hon. Laura Fine and Michael Fine
Susie and Marty Fine
Mary Finn
Katherine Finnegan
Mark and Kathy Fisher
Missy Fleming and Jack Block
Christy Foran
Daniel Forden and Ann Mazza
Katie and Tom Foust
George and Ellen Galland
Kent and Leslie Geibel
Bill and Beth Geiger
Giella Family
Givinga Foundation
Cynthia Gonzalez and Jeffrey Latin
Paul Goren and Gwen Macsai
David Gottschall
Kathy Grady and Victor Grimm
Jill W W. Graham
Paul and Rosalie Greenberger
Marianne and Dave Griebler
Jody Garber Gross
Megan and Brian Guerrant
Sue and Bob Gundlach
Mavis Hagemann
Lydia Halverson
Brian Hanson and Karen Alter-Hanson
Cara Harvey
Tom and Jan Hazlett
Brent and Bev Heimann

Michael Hermesen and Elizabeth Patterson	Christopher Neal and Abby Baker	Linda and Craig Walker	Michael Holzman
Claire Hiller	Chris and Jonathan Nieuwsma	Steve Warner and Anne Heider	Eric and Inez Jacobson
Elizabeth Hopp-Peters and Kurt Peters	Anthony and Andrea Nocchiero	Holly Waterman	Madeleine Jaffe
Sandra R. Hubbard	Pat and Chris O'Donnell	Eric Wicks and Linda Baker	Gary and Susan Johnson
Greg and Terri Hummel	Tom and Cathy Omundson	Henry Wilkins	Julie Johnson and Bob Hercules
Jeanne Jacobson Husain & David Husain	Daniel and Trina Orbach	Mary-Ann Wilson and Mark Rosenbaum	Larry and Linda Jones
Jon and Faith Jacobson	Amy Paller and Etahn Cohen	Ben and Donna Wolf	Leonard Joy and Suzanne Sawada
Ronna and Les Jacobson	Jeffrey and Martha Pattee	Bob and Carol Wooldridge	Carol Jungman
Julia Joehl	Ben and Katie Perry	David Zarefsky	Linda and Abe Kahan
Janet Johnson	John and Jane Peterson	\$1+	Ada P. Kahn, Ph.D
Nancy Johnson	Robert and Carolyn Phelan	Norma Adler	Megan and Alex Klein
Sandi Johnson	Trevor Pontillo	Susan Agate and Michael Slutsky	Susan Knight and Lawrence Jones
Sibyl R. Josephson	David & Jami Port	Zeek and Jessica Agosto	Kosinski Family
Jeffry and Sandra Jurs	John and Susan Powell	Judith A. Akers	Margaret Krulee
Cheryl and Mark Kaplan	Bill and Ellen Pullin	John Alsterda	Roger Kushla
Claudio Katz and Sono Fujii	Barbara Rabyne and Nicolai Schousboe	Amazon Smile	Robert Lange
Barbara Keeley	Robert and Patty Reece	Daniel and Noel Barnes	Ellen Lapinski
Nat Keller and Peri Shapiro	Bob Regan and Cindy Clark	Chuck and Ann Bartling	Derek Layes
Judy and Bob Kemp	Myron Robinson	Carol and Joel Blechman	Elaine and Steven Lev
Matthew and Leigh Kennelly	Terry Robinson	Judith Bond	Tamara and Arnold Levin
Bella Kim	Thomas and Elizabeth Roehlk	Greg Bork Jr.	Louisa and Nelson Levy
Thomas and Teresa Klier	Paul and Pam Rolfes	Ralph and Ruth Borushek	Robert and Joan Linsenmeier
James Kratz	Tom and Barbara Rosenwein	Matthew and Lisa Butkus	Kelly Mack
Steven Krug and Lori Darling	Suzy Ruder	Pam Butterfield	Lauren McFarlane and Steven Davies
The Krupkin Family	Joi-Anissa and Timothy Russell	Kirby and Karen Callam	Bennett and Diane Melnick
Carol Kurz	David and Judith Saunders	Helen Carlock	Eleanor Merar
Samantha Lasky and Reiss Allen	Susan Schaffrath	Vivian Chou	Jodilee Mesirow and Dustin Vincent
Lassman Family Limited Partnership	Sara and Horst Schastok	Dr. Robert D. and Lynn M. Clark	Joel and Greta Michael
Jake and Phyllis Lassner	PB Schechter	Carolyn Crimi	Arlene Miller
Donna Lee and Conrad Floeter	Bess and Sid Schenkier	Janalee and Jim Croegaert	Ben and Amy Milner-Gorvine
Betsy Lehman	Angela and Gary Schwartz	Janet Cyrwus and Henry Binford	Stephanie Minich
Jean Lieberman	John and Ann Searles	Peter and Mary De Jong	Mary C Morris
Roy and Cheryl Lilly	Joan Sextro	Denny and Julie DeCock	William J. Neilson
Ellie and Chuck Logan	Gary and Enid Shapiro	Mert and Carol Drake	Lisa and James Olson
Jessie Macdonald	Joan M. Sherman	Natalie and Joshua Dranoff	Lynn Patinkin
Hani and Millicent Mahmassani	Gerri Sizemore	Tobi Ehrenpreis and Robert Nachman	Diane Peachin
Una D. Malkinson	Lori Smith	Eve Ellis	Terry and Nancy Phillips
Margaret and Gordon Mallett	Margaret Smith	James and Rosemary Etter	Joan and Bruce Pikas
Nicole Jacob Marks and Perry Marks	Erik Snapp and Catherine Brubaker	Sheran K. Fiedler	Lea Pinsky
Terri Mascherin and Tom Abendroth	Mike Snipes	Jenny and D'Angelo Fletcher	Anne, Michael, Alex, Jessica and Steven Port
Alice McAvoy	Noel Spain	Priscilla A. Florence	Mary Claire Price
Bruce and Julie McBratney	Hal Sprague	Janis Forman and Don Brabston	Carol Prieto
Rita and Pat McCourt	William and Ingrid Stafford	Robert Fourer	Marc and Wendy Raven
Jeffrey and Jamie Merrell	Charles and Renate Staley	Tom Fraterrigo	Ellen B Rayfield
Tom Pitt and Sheila Merry	Robert and Jane Stevens	Elliot and Tamar Frolichstein-Appel	Marsha Richman and Richard Lanyon
Lois A. Milburn	Susan and Stephen Stroh	Anna Galland	Gene and Jane Ring
Kathleen Miller	Susan and Matthew Struve	Ruth Graff	Julie and Felipe Rivera
Sheldon and Sarah Miller	Kent and Lora Swanson	Jeffrey and Suellen Grassle	Vernie Roche
Wayne and Pamela Miller	Fran Teller and Steven Cole	Rob and Linda Grierson	Bruce Romain
Kenneth and Bertha Monahan	Erica Thompson and Michael Deutsch	Sandy and Eston Gross	Dan Romer
Douglas T. and Mary S. Moring	Steven Thompson and Kathleen Buffington	Thomas and Maureen Hanrahan	George and Mary Rosic
Nonie Morris	Susan and Jim Thompson	Chris Hanselman	Andrew Rowe
Mr. Philemon Msuya	Elinor Turbov	Steve Harp and Nancy Burke	Bernd and Sandra Ruckdaeschel
Carol Mullins	Bonita and David Turner	Robert and Mary Hetzel	John and Joan Rudnicki
Susan B. Munro	Barbara Ulrich	Penny Hirsch	Sue and Tim Salisbury
John Muszynski	David and Carolyn Utech	Kim Hoffman	Isabel and Andrew Schultz
Fred and Dorothy Nagelbach	Mark and Cheryl Van Ausdal	Chris and Elizabeth Hogan	Robert and Barbara Seyfried
			Dr. and Mrs. S. Shulman

John Singleton and Sharon Sheehan
Louis and Eleanor Skydell
Gary Slutsky
Mary Anne Snyder and Roger Yount
Yolanda Suarez-Balcazar
Karen and Al Telser
Ruth C. Uchtman
Michael and Betsy Waller
Terry and Jan Walsh
Lenore Weissmann
Peter and Mary Wyler

HONOR GIFTS

In Honor of Leslie Lehner

Jessie Macdonald

In Honor of Kent Swanson

Michael Holzman

Jackie Mack Closing Commision

Donations

Brad Borchers
Susan Cherco
Judi Hendricks
Elizabeth Janus
Laura Lackner
David Lindgren
Kameron Moore
Kavita Parkhe
Richard Vallejor





“

At Y.O.U., my child gets to practice independence, engage with her peers in a socially acceptable manner, and also participate in connecting with others.

Caregiver of Y.O.U. youth

2021-2022 BOARD OF DIRECTORS

Jim Blake
Abigail Butkus
Marty Cless
Matthew English
Elizabeth Ester
Mary Finnegan
Lucinda Fox
Marya Frankel
David Hill
Leslie Lehner
Kevin Mack
Marina Marich
Adele Martel
Kevin Mott
Laura-Min Proctor
Karin Ruetzel
Dawn Samaris
Barbara Shwom
Clarence Weaver
Aisya Williamson
Henry Wilkins

Letitia Mann, President

2021-2022 ASSOCIATE BOARD

Linda Blakley
Sue Brenner
C. Louise Brown
Sandra Brown
Al Butkus
Barb Hiller
Betsy Hohman
Richard Hubbard
Marti Lannert
Tom Scott
Cindy Wilson

Craig Lynch

Chief Executive Officer

Donald A. Baker

Founder and Director Emeritus

Youth & Opportunity United

1911 Church St. | Evanston, IL

P 847.866.1200 **F** 847.866.9143

W youthopportunity.org

f facebook.com/youevanston

@ [@youthopportunityunited](https://twitter.com/youthopportunityunited)

